



## LaSalle Police Service

### Posting for Police Cadet and Experienced Police Constable

The Town of LaSalle Ontario is a fast-growing, vibrant, and diverse community committed to the principles of community-based policing.

The mission of the LaSalle Police Service “is to protect the lives and property of the citizens we serve, provide a safe community, improve quality of life, and prevent crime while working in partnership with the community.”

In support of our mission and in anticipation of future vacancies, the LaSalle Police Service is currently accepting applications for the following front-line positions:

**Police Cadet** – Persons with no previous police experience interested in entering the policing profession. A Police Cadet shall undergo training to develop their knowledge, skills and abilities for advancement to Police Constable.

**Experienced Police Constable** – Currently serving Police Constables in the Province of Ontario or elsewhere in Canada.

The duties of a Police Officer include:

- Preserving the peace;
- Preventing crimes and other offences and providing encouragement and assistance to other persons in their prevention;
- Assisting victims of crime;
- Apprehending criminals, other offenders and others who may lawfully be taken into custody;
- Laying charges and participating in prosecutions;
- Executing warrants and performing related duties;
- Completing required training;
- Complying with the prescribed Code of Conduct; and
- Performing any other duties that are lawfully assigned.

All applicants must:

- Meet the minimum requirements of *Ontario Police Services Act*; <https://www.ontario.ca/laws/statute/s19001#Sched1111>
- Possess a valid driver’s licence;
- Possess valid CPR and First Aid certification;
- Be physically and mentally fit; able to attain or surpass “level 7” on the shuttle run;
- Be of good character; and
- Have a sound knowledge of the Town of LaSalle.

Police Cadet applicants shall submit the following documents:

- Completed Ontario Association of Chiefs of Police (OACP) Certification;  
<https://www.oacp.ca/en/careers-in-policing/oacp-certificate.aspx>
- Completed OACP Fitness Log; and
- Completed OACP Vision and Hearing Assessment Forms.

Note: As a condition of employment, a Police Cadet must successfully complete the Basic Constable Recruit Training Course at the Ontario Police College and be responsible for all course fees.

Experienced Police Constable applicants shall provide their last two performance evaluations along with copies of their education and police-related training certificates.

Note: As a condition of employment, an Experienced Police Constable from outside the Province of Ontario must write and successfully pass the Ontario Police College Equivalency Examination.

All applicants shall provide a detailed cover letter and resume highlighting their education, work experience, and other desirable characteristics for such a position in our organization.

Application packages may be mailed or delivered in confidence to:

**Duncan DAVIES, Chief of Police**  
**LaSalle Police Service**  
**1880 Normandy Street**  
**LaSalle, Ontario**  
**N9H 1P8**

Application packages may also be emailed in PDF format to Mrs. Ida LAROCQUE, Executive Assistant to the Chief of Police at [ilarocque@lasallepolice.ca](mailto:ilarocque@lasallepolice.ca)

Please note there is no closing date for this posting.

Personal information is collected pursuant to the *Municipal Freedom of Information and Protection of Privacy Act* and will be used solely for the purpose of candidate selection. Our Service is dedicated to providing equal opportunity. Accommodation is available for all parts of the recruitment process so applicants should make their needs known in advance.

We thank all applicants for their interest; however, only those selected to progress further in the recruitment process will be contacted.